

Diversity, Equity, Inclusion

ANTI RACISM

BOOK LIST: [The Good Trade-Books on Race](#)

DOCUMENTARY LIST: [10 Documentaries to Watch about Race Instead of Asking a Person of Colour To Explain Things For You](#)

TED TALKS: [Talks to help you understand racism in America](#)

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DISCLAIMER

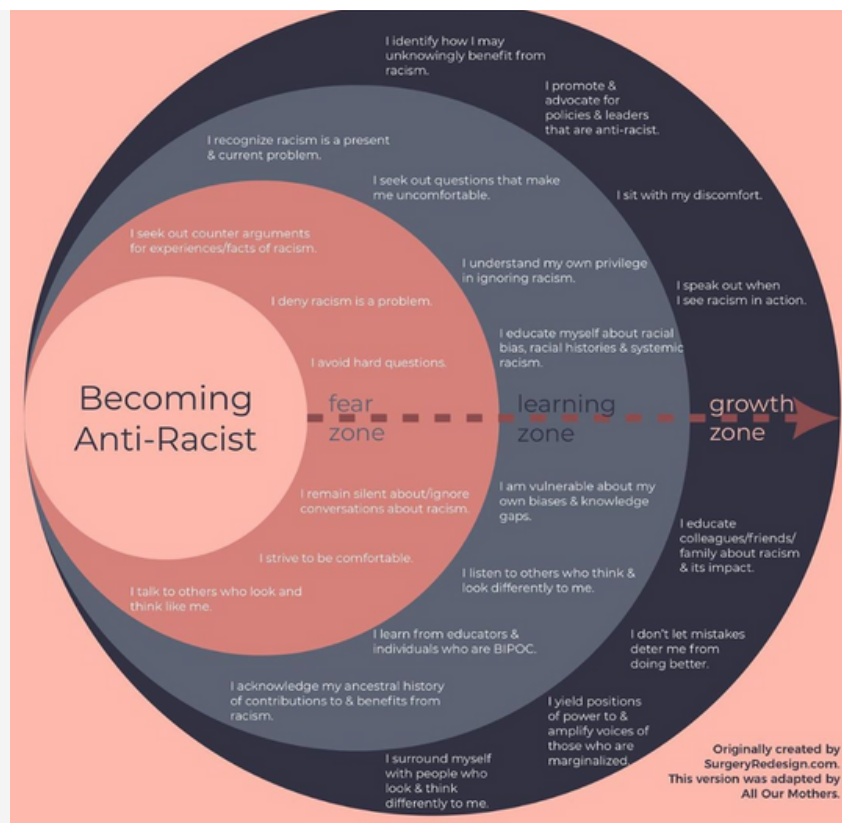
We are living in the golden age of information! There is far too much out there for me to list, but sometimes a curated list can give us the nudge we need to do some overdue learning. This is a very incomplete list on topics that could each have their own universe—the important thing is to get started. Especially if your social location has privileged you. Even better, get started with a friend—it's not information we ultimately need, but transformation.

ARTICLE: [Scaffolded Anti Racist Resources, Anna Stamborski, Nikki Zimmermann, and Bailie Gregory.](#)

VIDEO: [What black parents teach their children \(twitter video\).](#)

RESOURCE LIST: [I Can't Breathe: A Resource List](#)

ARTICLE: [What are Microaggressions?, Arlin Cuncic](#)



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IMPLICIT BIAS

ARTICLE: [Racial Microaggressions in Everyday Life, Derald Wing Sue Ph.D.](#)

VIDEO: [Color blind or color brave?](#)

VIDEO: [How to overcome our biases? Walk boldly toward them.](#)

ARTICLE: [All right colorblind colleagues, we need to have a talk, Vu Lee, Non-Profit AF](#)

ARTICLE: [The 5 biggest biases that affect decision making, Neuro Leadership Institute](#)

TOOLS

[Implicit Association Testing](#)



PODCASTS

[Codeswitch](#)

[All My Relations](#)

[1619](#)

IN THE WORKPLACE

TED TALK: [How to get serious about diversity and inclusion in the workplace](#)

ARTICLE: [Real Fixes for Workplace Bias](#)

ARTICLE/VIDEO: [The Power of Asset Framing: A Conversation with Trabian Shorters](#)

ARTICLE: [How to Be a Trans Ally at Work](#)

ARTICLE: [Leading through Trauma in Organizations and Communities](#)

LOCAL RESOURCES

[Community to Community](#)

[Whatcom Community Foundation](#)

[Arch of Healing & Reconciliation](#)

[Skagit Immigrant Rights Council](#)

[Washington Immigrant Solidarity Network](#)

Diversity, Equity, Inclusion

GENDER & GENDER EXPRESSION

PODCAST: [4 ways to make your workplace equitable for trans people](#)

PODCAST: [My non-binary life](#)

BOOK: [A Quick & Easy Guide to Queer & Trans Identities](#), Zuckerburg, JR, G, Madi

BOOK/VIDEO: [Amateur](#)

BOOK LIST: [A reading list for men who care about feminism](#)

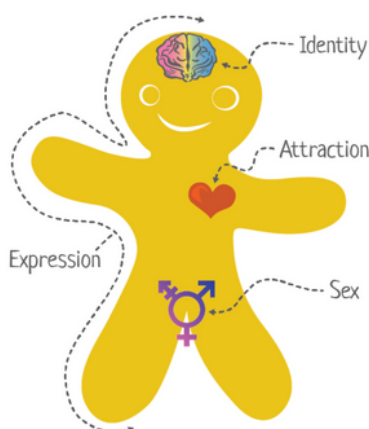
TOOLS

[Guidance to Support Employees Transitioning in the Workplace](#)

[Taking Action to Respect Personal Pronouns](#)

[Definitions to Help Understand Gender & Sexual Orientation](#)

The Genderbread Person v4 by its pronounced METROsexual



⊖ means a lack of what's on the right side

Gender Identity

Woman-ness

Man-ness



Gender Expression

Femininity

Masculinity



Anatomical Sex

Female-ness

Male-ness

SEXUAL ORIENTATION

BOOK LISTS: [Black Queer Books to Honor Protests and Pride Month](#)

WEBSITE: [Queer 101](#)

VIDEO: [The danger of hiding who you are](#)

WEBSITE: [The Genderbread Person \(pictured left\)](#)

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DISABILITY

VIDEO: [I Am Not Your Inspiration-Stella Young](#)

BOOK LIST: [Disability/Anti-Ableism](#)

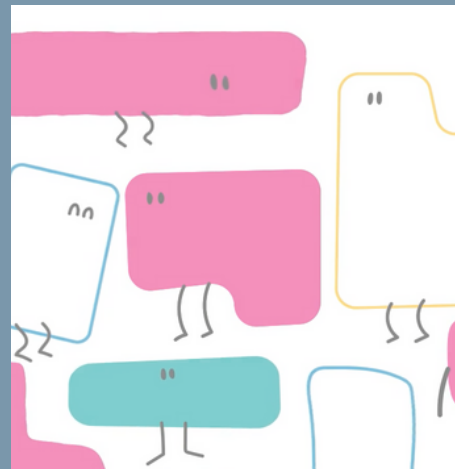
VIDEO LIST: [Top 10 Disability and Accessibility Ted Talks & Videos](#)

MOVIE LIST: [7 Documentaries to Watch after Crip Camp](#)

ARTICLE: [Getting to Equal: The Disability Inclusion Advantage](#)

ABLEISM

VIDEO: [What is Ableism?](#)



INCLUSION

BOOK LIST: [18 books on how to build high-performing, inclusive cultures that every business leader should read](#)

ARTICLE: [A New LGBTQ Workforce Has Arrived-Inclusive Cultures Must Follow](#)

BOOK: [Inclusion on Purpose, Tulshyan, Ruchika, Oluo, Ijeoma](#)

PODCAST: [Brene Brown, Dare to Lead: Inclusivity at Work](#)

ARTICLE: [Carol Dweck: A Summary of Growth & Fixed Mindsets](#)

"Diversity is the mix. Inclusion is making the mix work."

- Andres Tapia, [The Inclusion Paradox](#)